

NFTY in Israel Brit Kehillah

PLEASE READ CAREFULLY: The **NFTY CODE OF CONDUCT** is designed to ensure the safety and well-being of all participants on the NFTY in Israel program. Please read it carefully and indicate your readiness to abide by all its provisions by signing it where indicated. If you are under age 18, **your parent(s)/guardian(s) must also sign on the lines provided.** Please note that you will not be permitted to leave on the NFTY in Israel program unless the **CODE OF CONDUCT** has been received by the NFTY office.

HEALTH AND SAFETY - BETWEEN PARENT/GUARDIAN, PROGRAM PARTICIPANT AND NFTY: NFTY has spent much time and effort evolving what we believe to be the most appropriate policies to insure the health and safety of each individual participating in our programs. We expect and understand that as with all recreation/travel programs, young people may “act up” as teenagers do with the expected consequences. However, because we are involved with international travel and all that implies, there are prescribed limits of personal behavior. This behavior code will be strictly enforced. Although it is a rare happening, individuals have been expelled from the program. Such expulsion is at the sole discretion of the NFTY Directors in consultation with the Director of the URJ Camp and Israel Programs. Should a youngster be expelled from the program, understand that there is absolutely no refund of any monies paid and any expenses which may result from expenditures incurred in the process of separating the child from the program are due and payable.

Disciplinary action is not arbitrary and an attempt is made to be progressive in our approach. However, specific activities such as, but not limited to, the possession or use of drugs or alcohol, unexcused absence from the program, violation of curfew, acts threatening to other participants, destruction of property, theft and inappropriate sexual behavior are considered dangerous enough to warrant expulsion. Every effort is made to avoid this extreme action.

Please discuss the above and the accompanying CODE OF CONDUCT with your son/daughter. Please be certain that all participants understand its contents and seriousness.

THE FOLLOWING RULES CONCERN YOUR RESPONSIBILITY TO THE GROUP AND TO YOUR GROUP LEADERS:

- Full cooperation with your group leaders is mandatory, and you are expected to treat them respectfully at all times.
- Curfews are to be scrupulously observed, as is promptness at all activities.
- Property and privacy of others must be respected under all circumstances.
- You may not absent yourself from any part of the program or leave the location of the program without the consent of your group leaders.
- You may not invite guests to join you for any part of the program without advance permission of your group leaders.

THE FOLLOWING ACTIVITIES ARE STRICTLY PROHIBITED:

- Drinking and/or possession of alcoholic beverages.
- Use and/or possession of any illegal drug, including marijuana, and/or supplying drugs or drug paraphernalia to any person. Participants may not distribute prescription medicines to any other participant.
- Inappropriate and indiscriminate sexual behavior.
- Body alteration: piercing or tattooing.
- Vandalism, disturbing the peace or other inappropriate behavior (any damages incurred will be paid for by the person(s) responsible).
- Hitchhiking.
- Driving any vehicle, including a tractor.
- Entering an area which has been designated “off limits”.
- Smoking, consuming or distributing tobacco products, including e-cigarettes, vape pens and other nicotine products.
- Possession of knives, firearms or any item that could be used or construed as a weapon.
- Any behavior that threatens or harms another individual.

I HAVE READ THE ABOVE REGULATIONS AND RESPONSIBILITIES AND AGREE TO ABIDE BY THEM. I UNDERSTAND THAT ANY VIOLATIONS OF THE ABOVE CODE OF CONDUCT WILL BE DEALT WITH BY THE GROUP LEADERS AND/OR THE NFTY DIRECTORS AND COULD EVEN RESULT IN MY BEING SENT HOME. I UNDERSTAND THAT ANY DECISION REGARDING MY POSSIBLE EXPULSION FROM THE PROGRAM IS AT THE SOLE DISCRETION OF THE DIRECTORS OF NFTY IN CONSULTATION WITH THE DIRECTOR OF THE URJ CAMP AND ISRAEL PROGRAMS.